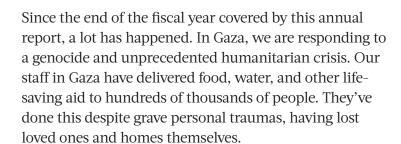


2023 ——— Annual Report







In the U.S., we have mobilized people across the country. Together, we are advocating for a cease-fire, humanitarian access, and lasting solutions to address the decades-long injustice that led to where we are today.

These efforts build on our longstanding work in Palestine and Israel. Since 1948, AFSC has delivered humanitarian assistance to Palestinian refugees and worked to build conditions for peace. Our close partnerships with communities—in Gaza, the United States, and other locations around the world—give strength and legitimacy to our advocacy efforts.

Whether we are calling for peace, migrant rights, or economic justice, we bring to the forefront the voices of people harmed by violence and oppression. We make sure their leadership and experiences are heard by policymakers.

We have a long way to go to achieve our vision for a more just, peaceful, and sustainable world. Yet in this year's annual report, you'll witness some of the ways we are making a difference together. Thank you for helping us put Quaker values into action for a better future.

In peace,

Joyce Ajlouny

GENERAL SECRETARY



OUR MISSION

Guided by the Quaker belief in the divine light of each person, AFSC works with communities and partners worldwide to challenge unjust systems and promote lasting peace.

OUR VISION

A JUST, PEACEFUL, AND SUSTAINABLE WORLD FREE OF VIOLENCE, INEQUALITY, AND OPPRESSION.

Just and Sustainable Peace

Around the world, AFSC supports communities in building conditions for peace.

We also join them in upholding human dignity and rights. With AFSC's support, Mayan youth in Guatemala are working to protect their land and ancestral practices. Refugees in South Sudan are helping their community heal from the traumas of war. Activists from around the globe are coming together to protect civic space. In the U.S., we work with communities to end our reliance on criminalization and retribution. And we advocate for community safety beyond policing and incarceration.

SEE MORE STORIES

afsc.org/JustPeace23



CREATING AN APARTHEID-FREE WORLD

In the U.S. and Canada, more congregations, schools, and organizations are pledging to support AFSC and partners' Apartheid-Free initiative. Using our trainings and tools, dozens of groups are now educating their communities about Israeli apartheid, occupation, and systematic human rights abuses. They are engaging members of Congress, divesting from companies involved in apartheid, and advocating for city council resolutions that support ending the Israeli occupation.

KEEPING PEOPLE OUT OF JAIL

Overcrowding is a persistent problem in West Virginia jails, contributing to inhumane conditions.

Many people were being held for weeks or months for minor infractions like not showing up for a court date.

Now such individuals will get a court hearing within three days of arrest, thanks to a new law passed following advocacy by AFSC and partners.

263 GROUPS HAVE PLEDGED TO BE APARTHEID-FREE.



Just and Sustainable Peace (cont'd)

SUPPORTING PALESTINIANS IN GAZA

For decades, AFSC has worked in Israel and the occupied Palestinian territory. In May, our team in Gaza delivered wheelchairs, walkers, mattresses, and other essentials. More than 300 seniors living under blockade benefited.

In the fall of 2023 (immediately after the period covered by this annual report), AFSC was positioned to respond with vital humanitarian relief as Israel escalated attacks on Gaza. Our Gaza staff delivered food, water, and other vital aid to tens of thousands of Palestinians. In the U.S.. we also mobilized people to advocate for a cease-fire. humanitarian access, and lasting solutions to address the root causes of this injustice.

MEDIATING CONFLICT IN BURUNDI

Women play key roles in preventing and resolving conflicts.

Over the past two years, thousands of women in Burundi have been trained as mediators, with support from AFSC and local partners. They have helped their neighbors address over 5,000 conflicts. These include domestic violence, land disputes, and other tensions. And they are building toward peace and stability in their communities.

3,825 WOMEN HAVE BEEN TRAINED AS MEDIATORS IN BURUNDI.

Just Economies

Economies should work for all people and our planet.

That means responding to climate change.
It also means ensuring everyone has access to food, housing, health care, and education.
AFSC partners with communities around the globe in working toward that future.

SEE MORE STORIES afsc.org/JustEconomies23



PROMOTING SUSTAINABLE DEVELOPMENT IN CAMBODIA

In Cambodia, the government is developing new tools for assessing the environmental and social impacts of development projects, with support from AFSC. AFSC worked with the Ministry of Environment to create a guidebook to preserve both the country's natural resources and the social fabric. Today, the MoE is urging companies to adopt its guidance. We are now collaborating with the MoE to develop a guideline for strategic environmental assessment to promote sustainable development.

PROVIDING LOCAL, NUTRITIOUS FOOD TO KIDS

Many low-income children don't have access to fresh produce. Since 2015, AFSC has had a Farm to Early Childhood Education (ECE) project in New Mexico. We help small-scale, organic farmers supply fresh vegetables to preschools throughout the state.

We also bring healthy eating campaigns to schools. It's a win-win, benefiting local farmers while helping kids get the nutrition they need and form healthy eating habits.

LAST YEAR,
OVER 1,000
PRESCHOOLERS
TOOK PART
IN AFSC'S
ORGANIC
FARMING
PROJECT.

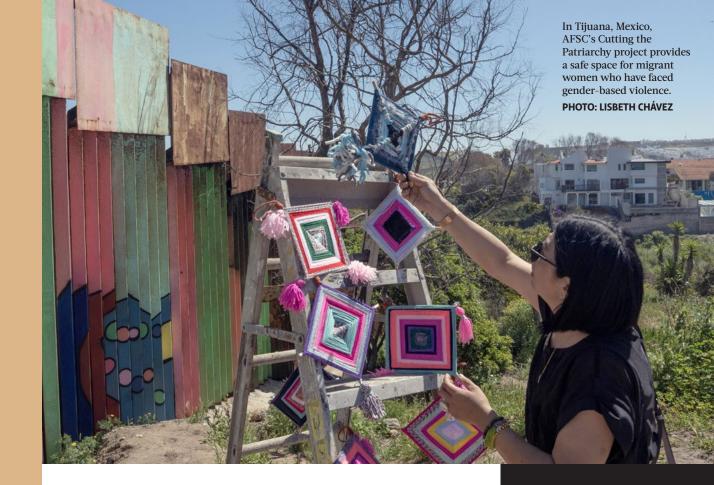
Just Responses to Migration

AFSC advocates for policies that uphold migrant rights. We also work with communities to address the root causes of migration.

This year we provided humanitarian assistance to refugees from Ukraine and earthquake survivors in Turkey and Syria. We also aided migrants in Guatemala, Mexico, Zimbabwe, South Africa, and other countries. AFSC's Refugee Response Fund provided support to all these efforts.

SEE MORE STORIES

afsc.org/JustMigration23



STOPPING FOR-PROFIT IMMIGRANT DETENTION

In Denver, a private security company wanted to take over the city's efforts to shelter migrants. AFSC and partners successfully advocated to stop the contract.

Advocates called attention to a history of alleged abuses and mistreatment at the hands of the security firm, GardaWorld. And we mobilized hundreds of emails to the City Council—in just two rapid weeks of organizing, research, and advocacy.

HELPING MIGRANTS FIND PEACE AND STABILITY

Every day, many people migrate from Somalia to Dadaab refugee camps in Kenya-fleeing violence, poverty, and climate-driven disasters. Thanks to a new AFSC project, migrants are receiving food, water, and other essentials. Community members are learning about conflict resolution while counselors and social workers are getting trained in trauma healing. Local partner organizations are monitoring the humanitarian situation at the border so we can better address critical needs.

633 PEOPLE
HAVE TAKEN
PART IN
TRAUMA
HEALING
SESSIONS IN
DADAAB.

Financials

FUNDS RECEIVED: \$48.2M

(IN MILLIONS

\$17 O BEQUESTS

\$14.9 CONTRIBUTIONS FOR CURRENT PROGRAM WORK

\$6.7 GRANTS FROM FOUNDATIONS

\$3.4 investmen

\$6.1 OTHER SOURCE

FUNDS USED: \$38.4M

(IN MILLIONS)

\$18.8 programs in the U.S.

\$11.3 international programs

\$4.5 Fundraising

\$3.9 MANAGEMENT

Statement of activities

OPERATING REVENUES	FY23	FY22
Public support:		
-Contributions for current program work	14,899,401	15,507,972
-Grants from foundations	6,742,240	6,605,147
-Bequests	17,020,753	9,286,258
-Contributions to planned giving program	115,149	1,303,697
-Contributions to endowment fund	556,640	650,764
Total public support	39,334,183	33,353,838
Government grants	4,690,743	3,817,527
Investment income, appropriated	3,436,355	3,476,447
Program service income	208,369	246,455
Miscellaneous income	513,132	43,738
Total revenues	48,182,782	40,937,645
OPERATING EXPENSES	FY23	FY22
Program services:		
Program services: -International programs	11,260,199	11,003,804
o .	11,260,199 18,754,187	
-International programs		
-International programs -U.S. programs	18,754,187	18,508,966
-International programs -U.S. programs -Global Cohesion	18,754,187 1,981,700	18,508,966
-International programs -U.S. programs -Global Cohesion Total program services	18,754,187 1,981,700	18,508,966 29,512,770
-International programs -U.S. programs -Global Cohesion Total program services Program support:	18,754,187 1,981,700 31,996,086	18,508,966 29,512,770 4,272,494
-International programs -U.S. programs -Global Cohesion Total program services Program support: -Fundraising	18,754,187 1,981,700 31,996,086 4,459,881	11,003,804 18,508,966 29,512,770 4,272,494 4,013,875 8,286,369

CHANGES IN NET ASSETS

Total change in net assets

Changes in net assets from operations

Nonoperating change in net assets

FY22

3,138,506

(27,477,083)

(51,815,660)

FY23

7,849,193

17,493,084

42,835,361

Comparative financial information for the 12 months ending Sept. 30, 2023 and Sept. 30, 2022 (totals reflect rounding).

Audited financial statements are available at afsc.org/finances.

If you have questions about AFSC's finances, please contact Jason Drucker, associate general secretary for advancement, at ask@afsc.org.

Statement of financial position

ASSETS	FY23	FY22
Cash and cash equivalents	10,885,471	3,157,669
Other current assets	13,038,150	7,806,403
Long-term investments	163,255,718	154,853,675
Property	663,255	709,869
Total assets	187,842,594	166,527,616
LIABILITIES AND NET ASSETS	FY23	FY22
Liabilities:		
-Current liabilities	6,583,965	5,118,295
–Planned giving liabilities	30,227,512	30,582,968
-Pension and other post-retirement liabilities	8,870,200	14,007,713
Total liabilities	45,681,677	49,708,976
Net assets:		
-Without donor restrictions	76,965,648	56,087,513
–With donor restrictions	65,195,269	60,731,127
Total net assets	142,160,917	116,818,640
Total liabilities and net assets	187,842,594	166,527,616



Join our Legacy Match!

When you make a gift to AFSC in your will or other future gift, you provide critical support to the next generation of change makers.

Now, for a limited time, your planned gift will unlock \$10,000 from match funds for immediate use at AFSC.

To learn more contact: DonorLiaisons@afsc.org

Thank you to everyone who has donated to AFSC's Moment of Truth Campaign!

Over the past three years, generous supporters have committed more than \$47 million, helping AFSC to:

- · Create winning advocacy campaigns.
- Foster a network of young leaders poised to make change.
- · Act quickly to mobilize communities to respond to crises.
- · Engage in quiet diplomacy toward peaceful solutions.
- Express Quaker values through our work.

We have an opportunity to create lasting change. If you are not yet part of our campaign, we invite you to join us in a conversation about our shared goals and the impact you can have today.

SUPPORT FROM FOUNDATIONS AND ENDOWMENTS

FY23 INSTITUTIONAL AND FAMILY FOUNDATIONS GIVING \$25,000 OR MORE

180 Turning Lives Around Akonadi Foundation Anonymous Borealis Philanthropy Catalyst of San Diego & Imperial Counties Center for Community Change Chino Cienega Foundation Community Alliance with Family Farmers Deaconess Foundation Dr. Bronner's Family Foundation European Union Evangelisches Werk fur Diakonie und Entwicklung e. V. for Brot fur die Welt F.R. Bigelow Foundation Four Freedoms Foundation Friends Foundation for the Aging The Fund for New Jersey

Heising-Simons Foundation Hispanics in Philanthropy IOLTA Fund of the Bar of New Jersey Kids in Need of Defense (KIND, Inc.) Lannan Foundation Legal Services of New Jersey Lutheran World Federation Maine Initiatives The Minneapolis Foundation Misereor - Katholische Zentrallstelle fur Entwicklungsshilfe NEO Philanthropy New Hampshire Charitable Foundation New Mexico State University New Venture Fund (NVF) and The Just Trust Northern California Grantmakers Northern California Youth Organizing Funders Collaborative One Foundation Protecting Immigrant Families Quaker-Hilfe Stiftung

Safe & Just Michigan Saint Paul & Minnesota Foundation Skadden Foundation State of New Jersey Department of Law and Public Safety (VAWA) State of New Jersey Department of Law and Public Safety (VOCA) The California Endowment The Clowes Fund The Colorado Trust The Community Foundation for Southeast Michigan The Elias Foundation The San Francisco Foundation Tides Foundation Trinity Church Wall Street Philanthropies United Nations Peacebuilding Fund Van Ameringen Foundation W. K. Kellogg Foundation Z. Smith Reynolds Foundation Zellerbach Family Foundation

NAMED ENDOWMENTS

Greensleeves Fund

Alexander F. and Anne W. Scott Endowment Fund Allen and Ruth Potts Foundation Fund Almena Grav Wilde Fund Ann Yarrow Memorial Endowment Fund Anna Grocock Endowment Arthur E. and Mabel N. Lybolt Fund Catharine Aldena Cram Fund Charles, Ilse and Peter Dalebrook Endowment Fund Clinard Family Fund for Peace and Justice David Paul Fellowship Endowment Dorothy M. and Reverend Dr. Howard B. Warren Endowment Fund Edward G. Hefter Endowment Elaine and Werner Gossels Family Fund for Ouaker Service Emil and Rose Thielens Memorial Fund Ernest Arbuckle Endowment Esther Bracken Binns - Josephine Baird Fund Frances F. Conrad Endowment Friends House Corporation Fund Fumio Robert Naka and Patricia Neilon Naka Graetz Fund for Peace and Justice

H. Newlin Hill Memorial Fund Harrop A. and Ruth S. Freeman Peace Internship Fund Hayward Alker Fund Helen Ban Fund for Peace J. Preston Rice Memorial Fund John and Elizabeth Baker Peace Fund John and Mary Brock Memorial Fund John Looney Peace, Justice & Nonviolence Internship Fund Jonathan Bell Lovelace Family Endowment Fund Justin W. Hillyer Memorial Fund Katharine L. Morningstar Memorial Fund Katherine and David Moore Fund Katherine B. Hadley Endowment Ketas Fund Laurama Page Pixton and John Pixton Fund Laveda Carpenter Endowment Fund Leopold Kling and Nannette Kling Endowment Fund Lillian and Jon Lovelace Fellowship Fund Lillian Rosen and Harry Rosen Fund Lilliane S. Kaufmann Memorial Fund Margaret Milliken Hatch Endowment Fund Marion W. Neergaard Memorial Fund Nan Crocker Fund for Global Peace and

Justice

Nancy and Peter Gossels Family Fund for Quaker Service Nathan Chace and Irene Anthony Chace Nina Thompson Hughes Memorial Fund Ninde Fund for Peace and Justice Oldfather Fund for International Peace and Reconciliation Paul G. Schmidt Endowment Fund Richard B. Carter Endowment Fund Robert Andrew Stuart Fund Robert N. and Ella S. Ristad Fellowship for Healing Justice Sam Cox Endowment Fund Spencer L. Jones Memorial Fund Stephen G. Cary Endowment Fund Stern Fund Vesta Newlin Hansen Memorial Fund Viola Marple Fund Virginia Haviland Endowment Fund Walter E. Myer Scholarship Fund Welch-Hayes Peace and Justice Fund William and Frances McElvaney Trust William Bross Lloyd, Jr. Memorial Fund William Lotspeich Endowment for International Affairs

FRIENDS FOR THE FUTURE HONOR ROLL

Friends for the Future are supporters who have included AFSC in their long-term plans through gifts in their wills, trusts, retirement plans, life income gifts, or other arrangements.

We are pleased to recognize these donors who made a new life income gift or documented their intention over the past year. We are grateful for their commitment to AFSC's work for peace and justice.

Susan Andre James B. Blume Catherine Bock

Charles and Linda Brainard

Anne Brown

Joyce and Roland Bryan Eleanor M. Cox

Mark and Diane Donovan

Sandra Galeis

Charles Davies

Terry Grant

Charlotte Gray

Sharon Gross

Dr. Charlotte Gross

Renee D. Howarton

Alan and Barbara Jones

Ann Simon Koppelman, Psy.D

Jay B. Korinek David S. Lawrence Paul and Eileen LeFort Thomas Lockhart

Joseph Mills and Linda Mills

Ruth B. Montague G. Hugh Moore

Caren L. Marshall

Nelson H. Mosher, Jr. Douglas Neuhauser

Don Noel

David A. Ouellette Gail R. Page Joan Newlin Poole

Siva Raven

R. Arnold Ricks and Pat Adams Ricks

Cathy Rose

Dr. Linda Seger and Peter LeVar

Corey Smith

Cherene Lynn Reeder Snyder

Susan Stauber

John Sturm and Denise Sturm

Karen R. Takemoto and LaDeana D. Mullinix

Charles and Letitia Ufford

Caren Van Slyke

LEGACY HONOR ROLL

The following donors chose to support AFSC's work through gifts in their estate plans.

We remember them with gratitude for their lasting legacy and their commitment to AFSC's work for peace and justice.



Community Foundation of

Charlotte Lyman Fardelmann

Greater Buffalo

B. Marie Fay

Robert T. Foley

James C. Newlin

Page

Elayne G. Pool

Kathleen Leinau Owens

Edward H. Page and Chorale



PATRICIA C. KENSCHAFT

Carolyn F. Qualich

Frances Reiffel

Leonard Rico

Aldo Scafati

Seligman

Vera Maxine Ratcliffe

James L. Rhinesmith

Constance M. Sattler

Bert and Alice Schafer

Constance Joan Schnell

Michael R. and Brigitte

The Sheldon Family

Rasch Shen

Anneliese H. Smith

Edmond C. Smith

Jeanne K. Snyder

Mae Stadler

Helen A. Stevens

Harold M. Sutton

Lawrence N. Tjossem

Marilyn Ann Traiger

Francois C.D. Vigier

Theodore S. Voelker

Roger Keys Weaver

Elsbeth M. Wilson

Faith I. Witlicki

Doris B. Woods

Anonymous

Elizabeth B. Winters

Ann Harris Yasuhara

Elisabeth Vidal

Lois M. Tandy

Romaine G. Solbert

Carleton B. Spotts and Sylvia K.

Spotts Family Trust

Garvin L. and Nancy B. Tate

Rhodes and Lois L. Thompson

Tsung-Yuen Shen and Ruth

Patricia C. Kenschaft was a professor, activist, and environmentalist. She published numerous books and articles about her research on the intersection of mathematics and racial and gender equity.

Pat was deeply committed to creating a more just and peaceful world. She practiced political activism and community engagement-writing to local newspapers, talking with people in her community, and speaking with elected officials. Every week for years, Pat stood in protest of the U.S. wars in Afghanistan and Iraq, no matter the weather.

Pat was a member of the Montclair Friends Meeting in New Jersey and a lifelong supporter of AFSC. She left a gift to AFSC through her will. Her daughter Lori says "My mother was a lifelong activist for peace, racial justice, and living simply and sustainably. She gave a bequest to AFSC because she wanted to continue to support this work even after she was gone."

BOARD AND STAFF LEADERSHIP

BOARD OFFICERS

Presiding Clerk

Álvaro Alvarado (as of April 2023) Veronica Wetherill (interim; through April 2023))

Assistant Clerk

Stephen Fortuna (as of April 2023) David Singleton (interim; through April 2023)

Recording Clerk

Peter Woodrow

Treasurer

David Singleton

General Secretary

Joyce Ajlouny

BOARD MEMBERS

Joyce Ajlouny

Álvaro Alvarado

Sa'ed Atshan

Actress Bartlett (through April 2023)

Frederick Dettmer (as of April 2023)

Marjan Ehsassi

Richard Erstad

Becky Flory (as of April 2023)

Stephen Fortuna

Deborah Hull

Caren Marshall (as of April 2023)

Tonya McClary (as of March 2023)

Darlene McDonald

Naveed Moeed (through March 2023)

Esther Mombo

Walid Mosarsaa

Kenneth Oye

Ann-Marie Scheidt

Fiscal year 2023 (October 2022–September 2023)

David Singleton

Rebecca Steele

Mira Tanna (through April 2023)

Nick Thomas

Gloria Thompson

David Wells

Veronica Wetherill (through April 2023)

Peter Woodrow

A NOTE ON FINANCIALS

Due to the timing of changing financial accounting systems, AFSC's audit is slightly delayed this year.

Instead of postponing the annual report until summer, we wanted to make sure you know more about our work. We will be publishing our audit and financial summary online as soon as they are available.

To see our FY22 financials and, when available, our FY23 financials, visit: afsc.org/reports-financials

STAFF LEADERSHIP

General Secretary

Joyce Ajlouny

Deputy General Secretary

Hector Cortez

Associate General Secretary for Advancement

Jason P. Drucker

Associate General Secretary for Global Cohesion

Sonia Tuma (as of February 2023)

Associate General Secretary for International Programs

Kerri Kennedy

Associate General Secretary for U.S. Programs

Laura Boyce

Chief Financial Officer

Joe Njoroge (until March 2023)

Chief Marketing and Communications Officer

Mark Graham

Director of Human Resources

Willa Streater

Director of Information Technology

Aaron Aleiner

Director of the Office of Public Policy and Advocacy

Aura Kanegis

Director of the Quaker United Nations Office

Sarah Clarke

Director of Planning and Evaluation

Kimberly Niles

Africa Regional Director

Kennedy Akolo

Asia Regional Director

Sandra Veloso

Latin America and Caribbean Regional Director

Luis Paiz Bekker

Middle East Regional Director

Khaled Elkouz

Regional Director, U.S. Midwest

Sharon Goens-Bradley

Regional Director, U.S. South

Jacob Flowers

Regional Director, U.S. Northeast

Keith Harvey

Regional Director, U.S. West

Marielle Oetjen (as of February 2023)

International Migration Director

Eunice Ndonga (as of April 2023)

International Peacebuilding Director

Lucy Roberts (as of April 2023)

U.S. Economic Justice Director

Rick Wilson (as of May 2023)

U.S. Migration Director

Amy Gottlieb (as of May 2023)

U.S Peacebuilding Director

Lewis Webb Jr. (as of March 2023)



Help us build a future of peace with lasting justice

AFSC.ORG/GIVE

Become a monthly donor

by visiting us online or calling the number below.

Honor someone

with a gift for a celebration or commemoration.

Make a planned gift

to support yourself and AFSC's future through a life income gift, or include a gift to AFSC in your will.

Visit afsc.org/giftplanning or email us at giftplanning@afsc.org to learn how.

CALL

our donor services team at 888.588.2372.

EMAIL

donorservices@afsc.org

MAIL

your contribution to:

AFSC Development 1501 Cherry St. Philadelphia, PA 19102

Please make checks payable to "AFSC."



Quaker action for a just world

WHY I SUPPORT AFSC

"I first learned about AFSC in my Quaker high school, and, as I learned more over the years, began to donate and volunteer when I was able. AFSC's work is always needed, but even more now. While it is hard to look at the challenges in the world, it helps to know AFSC continues its commitment to lasting change."

-MURIEL MCCLENDON,
AFSC DONOR AND VOLUNTEER